



Recruitment of AfricaNPUD Coordinator

Background

AfricaNPUD is a forum for **Africa People who use drugs** under the umbrella of INPUD (**International Network of People who Use drugs**) guided by the principles in the Vancouver Declaration 2006, 'Nothing About Us Without Us'.

AfricaNPUD seeks to promote the views of Africans who use drugs through empowering the community to advocate across national, regional, and global fora on issues directly affecting people who use drugs in Africa. AfricaNPUD strongly supports [The Vancouver Declaration](#) and [INPUD Consensus Statement](#) that sets out the demands of people who use drugs, emphasizing that their human rights must be respected and their health and well-being prioritized as members of the society irrespective of their drug habits. We believe that people who use drugs, are members of the society and should be meaningfully represented in decision-making processes that affect our lives in Africa.

Our objectives are:

- To promote evidence-based research and documentation on human right issues affecting people who use drugs in Africa
- To promote effective harm reduction interventions for people who use drugs, including people who use drugs living with HIV, Hepatitis, TB, and other relevant health issues in Africa.
- To integrate capacity development and strengthening amongst people who use drugs and drug users-led networks in Africa.
- To build partnership with like-minded institutions to further the aims of AfricaNPUD.

The formation of AfricaNPUD is underpinned by the principle of “meaningful involvement of people who use drugs”. AfricaNPUD was formed in 2015 by a solidarity agreement of activists from across key national drug user networks in Africa participating in a capacity building workshop ‘Making Global Fund fit for Purpose Training of Trainers’ funded by Robert Carr Fund, INPUD and the Global Fund in Zanzibar Island, Tanzania.

Since 2015, AfricaNPUD has expanded its coast of community ownership and engagement to all emerging national drug user groups across western, eastern, and southern Africa. AfricaNPUD’s membership has two folds – individual members who have a drug using background and organizational members that are purely community-led at all national levels.

Our partners members are:

Country	Partners
Burundi	Burundi Association of people who use drugs (BAPUD)
Rwanda	Action for change organisation (ACO)
Uganda	Uganda Harm Reduction Network (UHRN)
Tanzania	Tanzania Network of People who use drugs (TaNPUD)
Zanzibar	Zanzibar Network of People who use drugs(ZaNPUD)
Kenya	Kenya Network of People who use drugs (KeNPUD)
Mauritius	Mauritius Network of People who use drugs (MauNPUD)
Seychelles	Drug Utilization Network Seychelles(DUNS)
Senegal	Sante Espoir et Vie (SEV)
Cameroon	Empower Cameroon
Ivory Cost	Paroles Autour de la Sante (PAS CI)
Mali	Paroles Autour de la Sante (PAS Mali)
Nigeria	Drug Harm reduction Advocacy Network (DHRAN)
Zimbabwe	Zimbabwe Network of People Who use Drugs(ZiNPUD)
Namibia	Centre for Key Population Namibia (CKN)
Mozambique	Mozambique Network of People who use drugs(Mozpud)
South Africa	South African Network of People who use drugs(SaNPUD)

International Partners:

INPUD, RCF, INSHU, EuroNPUD, ANPUD, ENPUD, PacNPUD, WARDA, IDPC, UNAIDs, UNODC, ASWAA, GPN+, AMSHER

ABOUT THE ROLE

Post:	Regional Coordinator
Accountable to:	AfricaNPUD Board of Directors
Hours:	Full-time (40 hours per week)
Term of contract:	One year rolling
Salary:	10,800\$/year

AfricaNPUD is committed to employment equity and encourages applications from all qualified candidates, including members of the drug using community, as well as people living with HIV and/or hepatitis and LGBTQI people.

AfricaNPUD is seeking a committed and inspirational leader to join its team. We are seeking a person who leads by example and can create and contribute to an organisational environment of openness, accountability, transparency, and trust.

Objectives of this role

- Work closely with board of directors and the steering committee in good and transparent relationship and compliance to satisfy the timeline and performance request in term of implementation and reporting.
- Assess and address issues affecting AfricaNPUD.
- Oversee daily operations of the organization, Coordinate the program strategies and efficiencies, compliance, and quality assurance
- Identify and address staffing requirements for efficient operations, and maintain a strong work culture that attracts and retains people while driving the AfricaNPUD's mission.
- Increase awareness (profile?) of the organization by being the main spokesperson and liaison with media
- Comply with all regional regulations

Responsibilities

- Create action plans for achieving goals and objectives set in collaboration with board of directors
- Meet aggressive annual fundraising goals, in partnership with board of directors, by securing financial support from foundations, corporations, individual donors, and government funding sources

- Work with staff and board on annual fundraising benefit and additional events, and oversee all external communications, including website, marketing collateral, newsletters, and social media
- Serve as the face of the organization and participate in external events to increase visibility, credibility, and market brand, and develop strategic partnerships to further increase community awareness and expand programs
- Build and lead an effective team that's dedicated to fulfilling the organization's mission through highly successful programs, community engagement, and fundraising
- Manage staff members whose experiences, cultures, and languages reflect the community served by AfricaNPUD.

Required skills and qualifications

- 4 years of experience in senior management, preferably with nonprofit organizations
- Strong experience in public relations, marketing, and fundraising
- Knowledge of leadership and management principles for nonprofit organizations
- Proven success working with a board of directors
- Dynamic and charismatic team player who enjoys being the public face of an organization

Preferred skills and qualifications

- Well educated
- Experience in project management
- Exceptional verbal, written, and visual communication skills

Work based

- The secretariat is based in Tanzania (*The candidate must be able to move in Tanzania if needed*)

How to apply?

-Send your resume and cover letter to : info@africanpud.org and CC :
kassimnyuni@gmail.com , judychang@inpud.net and olgazubert@inpud.net

The deadline for submission is December 1st, 2023 at 11:59 pm EAT